



Policy Name: **Intellectual Property**
File Name: 2.1.10 Intellectual Property

Policy No: **2.1.10**
Issue Date: Jun 2015
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INTELLECTUAL PROPERTY

POLICY STATEMENT

It is the policy of Bay of Plenty District Health Board (BOPDHB) that:

- It shall have ownership of Intellectual Property created by any employee during the course of their employment.
- It shall have ownership of Intellectual Property created by external contractors and consultants, undergraduate, honours and post-graduate students in regards to any externally commissioned research except where an agreement to the contrary has been negotiated and is included in the contract.
- Intellectual Property will be considered to have been developed during the course of employment if it was redeveloped during the course of the employees work day or using DHB resources.

REFERENCES

- Copyright Act 1994
- Designs Act 1953
- Layout Designs Act 1994
- Patents Act 1953
- Plant Variety Rights Act 1987

ASSOCIATED DOCUMENTS

- Bay of Plenty District Health Board policy 2.1.10 protocol 1 Intellectual Property Standards
- Bay of Plenty District Health Board policy 2.1.7 Research
- Bay of Plenty District Health Board Collective Employment Contracts
- Bay of Plenty District Health Board Contracts for Service
- Bay of Plenty District Health Board Individual Employment Contracts

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Policy Steward: GM Governance & Quality	Authorised by: Chief Executive Officer	