

STANDARD

All Bay of Plenty District Health Board (BOPDHB) clinical staff must undertake life support training appropriate to their designated area of practice.

OBJECTIVE

To ensure that all clinical staff have the necessary skills to perform life support when required.

STANDARDS TO BE MET

1. All clinical staff must be trained to a minimum of BOPDHB requirements outlined in the chart below.
2. Once clinical staff have achieved the appropriate level, this level must be maintained by assessment and re-certification, as outlined below.
3. All new clinical staff must have cardiopulmonary resuscitation (CPR) skills assessed within the first month of employment and be reassessed until the mandatory skill level is achieved.
4. The line manager must keep a record of all training undertaken by staff in life support.
5. It is the responsibility of the individual staff members to ensure that certification in life support is kept up-to-date.
6. The Education Centre is to keep a record of staff training by updating the staff member's file. The individual person is responsible for ensuring that their records are correct for any training attended.
7. All medical practitioners joining the organisation, and locums, must be aware of the emergency protocols. It is their responsibility to ensure they have had access to the information available through the RMO Office and Resuscitation Co-ordinators.
8. All locums and medical practitioners joining the organisation, must produce evidence of appropriate CPR competency at the time of employment to the RMO Office. All locum medical House Officer (H/O) or medical Registrars who will carry the red pagers, must hold a current NZRC level 7 or NZRC CORE Advanced Rescuer Certificate or equivalent within the last 3 years.
9. Senior Medical Officers (SMOs) not in Emergency Department (ED) or Medicine are highly recommended to receive resuscitation training.
10. SMOs in ED and Medicine are required to be competent in resuscitation.
11. **Summary of requirements:**
 - 11.1 In areas where automated external defibrillators (AED) are sited, all clinical staff will receive mandatory training in their use. Refer to credentialling and protocol documents.
 - 11.2 Other internationally accepted levels will be recognised where appropriate.
 - 11.3 Nursing staff attaining NZRC CORE Advanced Rescuer level are required to repeat the course every third year with BLS assessment required annually.

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Course	Mandatory	Highly recommended
	Staff Required	
BOPDHB BLS clinical (minimum 1 hour)	<ul style="list-style-type: none"> All Clinical staff (minimum requirement) Allied Health staff 	
BOPDHB BLS Clinical - Plus + (incl. anaphylaxis training, LMAs, Oxygen)	<ul style="list-style-type: none"> All nurses working in off-site areas giving antibiotics and vaccinations Dental staff 	
Immediate life support		
BOPDHB ALS skills (2 hours) CPR / Defib / airway / guidelines	<ul style="list-style-type: none"> All those required by their credentialing governing body. 	<ul style="list-style-type: none"> Senior Medical Officer ALL Medical staff.
NZRC Advanced rescuer (8 hours - full course)	<ul style="list-style-type: none"> Ambulance Transfer Nurse Duty Nurse Manager Emergency Nurse Recovery nurses Day Stay nurses Anaesthetic Technicians Nurses in Cath Lab CCU / ICU Nurse Emergency identified nurses All House Officers (usually as PGY1s) Medical Registrars Anaesthetic Registrars All Locums carrying the medical red pager Physicians in acute care ED medical practitioners 	<ul style="list-style-type: none"> Identified ward nurse All Registrars Ambulance Transfer
Other courses		
NZRC Neonatal resuscitation APLS		<ul style="list-style-type: none"> Special Care Baby Unit staff Paediatricians
PROMPT		<ul style="list-style-type: none"> Midwives O&G medical practitioners

- Identified staff may be trained to the appropriate level with approval from line-manager
- It is advisable that those working in acute trauma settings undertake Emergency Management of Surgical Trauma or equivalent (EMST or ATLS).
- Anaesthetists and other SMOs - as per credentialing requirements

ASSOCIATED DOCUMENTS

- Bay of Plenty District Health Board policy 6.3.7 Cardiopulmonary Resuscitation (CPR)
- Bay of Plenty District Health Board policy 6.3.7 protocol 0 - CPR - Standards

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- Bay of Plenty District Health Board policy 6.3.7 protocol 1 - CPR - Decision Making Process
- Bay of Plenty District Health Board policy 6.3.7 protocol 2 – CPR - Discussing 'NFR' Authorisation With Patients And Key Persons
- Bay of Plenty District Health Board policy 6.3.7 protocol 3 – CPR - Maintenance of Resuscitation Equipment
- Bay of Plenty District Health Board Clinical Practice Manual protocol CPM.C2.1 Cardiopulmonary Resuscitation (CPR)
- Bay of Plenty District Health Board Clinical Practice Manual protocol CPM.C2.2 CPR - Use of Automated External Defibrillation (AED)
- Bay of Plenty District Health Board policy 1.1.1 Informed Consent
- Bay of Plenty District Health Board policy 6.1.4 Advanced Directives
- Bay of Plenty District Health Board policy 7.103.1 protocol 17 Certification - Life Support
- Bay of Plenty District Health Board Assessment Form ASSESS.R1.1 Resuscitation – Basic Life Support – Clinical Staff (Clinical PLUS included advanced skills as indicated) – For Levels 4 – 7
- Bay of Plenty District Health Board Assessment Form ASSESS.R1.3 Resuscitation - Basic Life Support (Non Clinical)
- Bay of Plenty District Health Board Assessment Form ASSESS.R1.4 Resuscitation – Level 7 – Doctor Orientation

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