

HealthMatters

Farewell Phil

In this issue of Health Matters we acknowledge Phil Cammish who retires at the end of January 2016 after 10 years serving as Bay of Plenty District Health Board's CEO.

At the end of this month Bay of Plenty District Health Board (BOPDHB) farewells our Chief Executive, Phil Cammish after 10 years' service to the people of the Bay.

So much has happened over those 10 years and when I reflect, what strikes me most has been the strength of Phil's leadership, which he has demonstrated in so many different ways.

When Phil arrived Project LEO (Leading Edge Organisation) was already underway. This project encompassed a full upgrade of the Tauranga Hospital campus. The successful completion of Project



Phil Cammish and Former Minister of Health, Tony Ryall, 2009.

LEO at Tauranga Hospital has resulted in great improvement in all our ward facilities. It means Tauranga and the Bay of Plenty is well positioned for hospital facilities into the future.

Once Project LEO was completed, Phil shifted his focus to Project Waka in Whakatāne. We now have a beautiful new hospital serving the local community. In addition, the Rural Health Interdisciplinary Immersion Programme (RHIP) has been a real benefit to the Eastern Bay. This programme was developed collaboratively with Auckland and Otago universities as a response to the growing issue of healthcare shortages in New Zealand's rural com-

Sally Webb, Chair,
Bay of Plenty District Health Board



munities. The insight and support from Phil to establish RHIP in Whakatāne has had a significant impact on developing the health workforce in our region.

Then there are the two latest service developments on the Tauranga site; the Kathleen Kilgour Centre and the new PathLab building. It has been Phil's dedication that has seen both these initiatives through to completion. There is much more I could write about and it's hard to fit 10 years of dedication and drive into one short article. However, as we look around our health services and facilities we can see the legacy Phil's leadership is leaving for us to take forward.

On behalf of the Board and staff of the BOPDHB, I say a heartfelt thank you to Phil for the 10 years of excellence and the achievements made during that time.

From Western Bay of Plenty Primary Health Organisation

It is often said that you can judge a person's time in a job or holding an official position by posing the question of whether they leave the organisation in better shape than when they joined it.

In Phil Cammish's case we can give him a resounding "Yes" in answer to that question. Indeed, the good ship BOPDHB sails into the future with energy and hope. Successive governments had already begun the process of transforming the old concept of the 'Hospital Board' into the 'District Health Board' before Phil was appointed CEO. Under his watch we have been able to develop a number of initiatives to ensure we are working towards a true 'one system/one budget' integrated health environment in the Bay of Plenty.

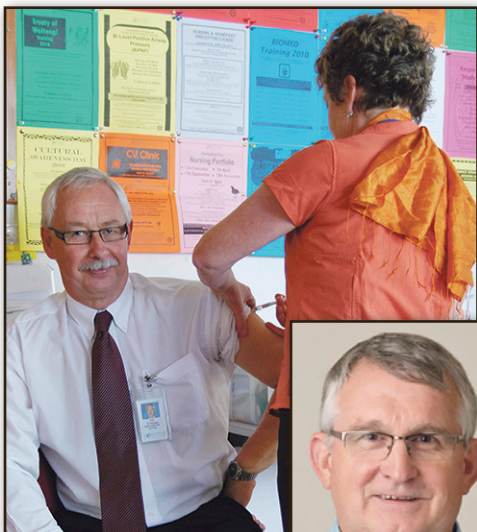
Initiatives include the Bay Navigator process, in which clinicians and allied health workers from both the hospital and com-

munity meet together to agree local 'rules' of how a variety of clinical situations will be managed.

In addition, after wide consultation there has been the development of a formal Integrated Health Strategy; the formation of the Strategic Partnership Group (SPG) comprising the Chairs and CEOs of the Bay of Plenty Public Health Organisations and the DHB who meet regularly; and the BOP Alliance Leadership Team (BOPALT) comprising CEOs, clinicians and key planning personnel from the PHOs and the DHB, who form the action group to ensure the intent of the SPG happens.

We all wish Phil well for the future. We hear that he may be very busy in a number of areas, so the word 'retirement' may well be a gross overstatement. We look forward to working with the incoming Chief Executive Helen Mason and believe that the coming year will be marked with great progress and goodwill.

Western Bay of Plenty Primary Health Organisation Chair, John Gemming



Supporting the Influenza vaccination campaign 2010

John Gemming



About the Bay of Plenty District Health Board

Covering 9,666 square kilometres, our DHB serves a population of 221,000 and stretches from Waihi Beach in the North West to Whangaparaoa on the East Cape and inland to the Urewera, Kaimai and Mamaku ranges. These boundaries take in the major population centres of Tauranga, Katikati, Te Puke, Whakatāne, Kawerau and Opotiki. Eighteen Iwi are located within the BOPDHB area.

The BOPDHB's activities range from delivering health and disability services through its hospitals in Tauranga and Whakatāne, community health and disability services, and mental health services, through to support functions such as the clinical directorate, corporate services, and information management

services. The DHB also plans health service development, funding and purchasing a wide range of health service for the region, through 413 contracts. These contracts include primary care, aged residential care, dental services, pharmaceuticals, mental health services, laboratory services and homebased support services. The DHB has a strong focus on improving Māori health. The DHB will receive \$706 million during 2015/2016 to fund these activities.

The BOPDHB has just under 3,000 full-time and part-time staff; these include nurses, support service staff and just over 300 specialists and doctors. The Governance Board has 11 members, including the chairperson, who represent the people of the region.

From the Mayor of Tauranga

Over the last 10 years the Bay of Plenty has been extremely fortunate to have Phil Cammish as CEO of our District Health Board. As a community we have all benefited from Phil's vision and commitment to delivering quality health services.

Tauranga is one of the fastest growing cities in New Zealand, with more and more people moving here to enjoy the lifestyle on offer. After arriving at his new post 10 years ago Phil picked up the Tauranga Hospital upgrade and drove it to completion, all the while keeping the hospital fully functioning. The extensive refurbishment and modernisation resulted in improved facilities and buildings as well as new technology and equipment, ensuring we will be well served now and into the future.



Presenting a cheque for over \$77,407.00 at the Countdown Kids Appeal in 2013

Mayor Stuart Crosby

Phil has also been instrumental in driving partnerships in order to deliver high-quality services, most notably the state-of-the-art Kathleen Kilgour Centre for radiation therapy.

People like Phil make me extremely proud to be part of New Zealand's public service. Phil, on behalf of Tauranga City Council and our community I wish you all the best in your retirement. Thank you for what you have done for Tauranga.

Tauranga Mayor, Stuart Crosby

Introducing new BOPDHB CEO, Helen Mason

The Chair of the Bay of Plenty District Health Board (BOPDHB) Sally Webb announced the appointment of Helen Mason to the role of CEO of the organisation late last year.

"The Board is delighted to announce Helen Mason as the CEO replacing incumbent Phil Cammish who is retiring on 29 January 2016 after 10 years in the role," said Sally Webb. "Phil has made a valuable contribution to both the Bay of Plenty



BOPDHB CEO Helen Mason.

DHB and the community we serve, in his role as Chief Executive. He should be proud of the progress this DHB has made under his leadership."

"Helen brings with her not only strong knowledge and experience with the BOPDHB, but also her recent experience as a Harkness Fellow where she had the opportunity to expand her skill set internationally.

"Helen is no stranger to the BOPDHB having been with us for 17 years working in a number of roles, most recently as the General Manager Innovation and Special Projects and formerly as Chief Operating Officer and General Manager Planning and Funding.

"The Board is excited about the future of health in the Bay of Plenty with Helen leading an executive team and staff of experienced and dedicated people. The Bay of Plenty District Health Board is well positioned to lead health developments not only in the Bay of Plenty but also nationally," said Sally Webb.